
**CLOVIS UNIFIED
SCHOOL DISTRICT**

PERSONNEL

Classified

CLASSIFIED COMPENSATION AND CONTRACTS**CLASSIFIED SALARY SCHEDULE
SCHEMATIC LIST OF CLASSES AND SALARY RANGES**

The Classified Salary Schedule Schematic List of Classes and Salary Ranges is set forth on the following pages.

Amended: 01/18/2007, 11/14/2007, 06/05/2008, 08/12/2008, 09/29/2008, 04/17/2009 (year only), 08/10/2009, 06/01/2010, 09/22/2010, 01/05/2011, 07/14/2011, 07/01/2012, 07/01/2014, 07/01/2015, 10/30/2015, 05/03/2016, 07/01/2016, 08/31/2016, 04/12/2017, 06/22/2017, 07/01/2017, 09/14/2017, 12/06/2017, 05/07/2018, 07/01/2018, 07/01/2019, 08/26/2019, 10/30/2019, 12/19/2019, 04/15/2020, 06/16/2020, 07/01/2020, 07/22/2020, 07/01/2021 (EXH 6405(1) renumbered as EXH 4251.10(1)), 02/02/2022, 04/22/2022, 06/01/2022 (amendment effective July 1, 2021), 07/01/2022, 08/11/2022 (amendment effective 02/02/2022), 8/31/2022 (amendment effective 07/01/2022), 02/15/2023 (amendment effective 07/01/2022), 05/17/2023, 7/1/2023, 7/1/24



EXHIBIT NO. 4251.10(1)
CLASSIFIED SALARY SCHEDULE
SCHEMATIC LIST OF CLASSES AND SALARY RANGES
2024-2025

A. BUSINESS SUPPORT UNIT

1. ACCOUNTING SERIES	Grade
Payroll Specialist	25
Accounting Specialist	25
District ASB Clerk	25
Accounting Technician	19
Payroll Technician	19
School Account Clerk	17
Accounting Assistant III	15
Payroll Assistant	15
Accounting Assistant II	11
Accounting Assistant I	09

2. CLERICAL-SECRETARIAL SERIES	Grade
Department Office Supervisor	23
School Office Supervisor, Senior	23
School Office Supervisor, Adult School	21
School Office Supervisor, Alternative Ed.	21
School Office Supervisor, Intermediate.	21
School Office Supervisor, SOS	21
Special Education Technical Support	21
Administrative Assistant	19
School Office Supervisor, Elementary	19
School Secretary II	19
Travel Analyst	19
Administrative Secretary II	17
Data Control Specialist	13
Registration Specialist	13
School Secretary I	13
Student Activities Spec. III Athletic/Active.	13
Student Activities Specialist III	13
Administrative Secretary I	11
Student Activities Specialist II	11
Student Activities Specialist, Adult School	11
Student Services Specialist, Adult School	11
Child Development Data Assistant	09
Student Activities Specialist I	09
Student Activities Specialist I (Attendance)	09
Teacher Center Assistant	08
Clerical Specialist II	06
Clerical Specialist I	04
Clerk, Student Store	01

3. COMMUNICATIONS-MARKETING SERIES	Grade
Resource Development Specialist II	34
Digital Communications Specialist	29
Production Specialist	29
Communications Specialist	25
Digital Media Specialist	25
Resource Development Specialist I	23

4. HEALTH SERIES	Grade
LVN/RN	29
Health Services Assistant II	21
Clerical Specialist Health Center	08
Health Services Assistant I	08
Covid Assistant Short Term	04

5. OPERATIONS SUPPORT SERIES	Grade
Agricultural Farm Supervisor	21
Capital Projects Assistant II	17
Vehicle Control Technician	15
District Farm Technician	13
Capital Projects Assistant I	11
Transportation Data Clerk	09

6. PURCHASING SERIES	Grade
Buyer II	25
Buyer I	21
Purchasing Assistant	15

7. REPRODUCTION CENTER SERIES	Grade
Document Processing Technician III	13
Document Processing Technician II	09
Document Processing Technician I	06
Copier Systems Operator	04

8. SECURITY SERIES	Grade
School Resource Officer II	23
School Resource Officer I	21
Student Attendance Officer	17
Student Relations Liaison	15



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BUSINESS SUPPORT UNIT (continued)

9. SPECIAL ED SERIES	Grade
Applied Behavior Lead Therapist	27
Speech-Language Pathology Assistant	27
Therapeutic Intervention Clinical Associate	23
Braille Transcriber	19
10. SPECIAL PROGRAMS SERIES	Grade
District Community Liaison	19
Program Assistant Community Education	17
Program Technician	17
11. TECHNOLOGY SERVICES SERIES	Grade
Classified Technology Trainer	43
Senior Software Engineer	43
Data Warehouse Developer	43
Security Analyst, Senior	43
Software Engineer	40
Network Analyst IV	37
Software Developer & Integration Analyst	34
Network Analyst III	31
Network Technician	29
Systems Application Analyst	29
Network Analyst II	27
Technical Support Specialist IV	25
Computer Repair Technician	23
Network Analyst I	23
System Operations Technician	23
Technical Support Specialist III	21
Technical Support Specialist II	17
Technical Support Specialist I	13
Computer Repair Parts Clerk	06

B. CONFIDENTIAL UNIT

1. BENEFITS SERIES	Grade
Risk Management Specialist	25
Benefits Technician	19
Benefits Assistant	15
2. HUMAN RESOURCES SERIES	Grade
Human Resources Specialist	25
Human Resources System Operator	19
Human Resources Technician	19
Human Resources Assistant II	15
Human Resources Assistant I	11
3. SECRETARIAL SERIES	Grade
Executive Assistant/Paralegal	31
Executive Assistant	29
Administrative Specialist-Governing Board	27
Administrative Assistant Senior	25

C. INSTRUCTIONAL SUPPORT UNIT

1. CHILD DEVELOPMENT	Grade
Child Development Lead II	10
Child Development Lead I	06
Child Development Instructor	04
Child Development Aide	01
Preschool Aide	01
2. PARAPROFESSIONAL SERIES	Grade
Educational Interpreter II	29
Teacher/Program Assistant Clovis Family Literacy Program-Early Childhood Ed. (Preschool)	25
District Community Liaison	19
Educational Interpreter I	19
Naturalist	19
Home Visitation Liaison-Clovis Family Literacy Program	11
Special Ed. Home School Liaison FRC	09
Instructional Assistant IV	15
Instructional Assistant III	08
Library Technician	08
Instructional Assistant II	06
Instructional Assistant II, Bilingual	06
Instructional Assistant II, Indian Ed.	06
Instructional Assistant II, Lab	06
Instructional Assistant II, Special Ed.	06
Instructional Assistant I	04
Instructional Assistant I, 34 + 1	04
Instructional Assistant I, Home Liaison Aide	04
Instructional Assistant I, Intervention	04
Instructional Assistant I, Migrant	04
3. SAFETY SERIES	Grade
Campus Monitor II	02
Campus Monitor I	Min. Wage
4. THEATRE SERIES	Grade
Technical Director Assistant	25
Theater Technical Specialist	25
Lighting and Sound Technician	21
Theater Technician	19
4. VISUAL AND PERFORMING ARTS	Grade
VAPA Assistant	17
Accompanist	09



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D. OPERATIONS UNIT

1. CAMPUS CATERING SERIES	Grade
Campus Catering Assistant Supervisor	13
Cook/Baker, SOS	13
Cook/Baker	11
Food Service Utility Worker SOS	08
Snack Bar Operator	04
Campus Catering Specialist	08
Campus Catering Assistant	03
2. CUSTODIAL SERIES	Grade
Small Engine Equipment Mechanic	13
Custodial Utility Worker	09
Custodian SOS	08
Custodian II	08
Athletic Equipment Attendant	08
Custodian I	06
Locker Room Attendant	06
3. GROUNDS SERIES	Grade
Environmental Safety Specialist	21
Grounds Structural Specialist	21
Skilled Groundskeeper Senior	19
Skilled Groundskeeper Mechanic	17
Skilled Groundskeeper	15
Groundskeeper II	13
Groundskeeper I	09

4. MAINTENANCE SERIES	Grade
Building Maintenance Mechanic II	29
Electronic Systems Technician, Senior	29
Electronic Systems Technician	27
Building Maintenance Mechanic I	25
Building Maintenance Worker II	19
CAD Drafter	19
Building Maintenance Worker I	15
Maintenance Procurement Clerk	15
Pool Maintenance Worker II	13

5. TRANSPORTATION SERIES	Grade
Vehicle Mechanic II	27
Vehicle Mechanic I	23
School Bus Driver II	13
Transportation Parts Clerk	04
School Bus Driver I	09
Vehicle Service Worker I	13
6. WAREHOUSE SERIES	Grade
Delivery Driver/Warehouse Worker	13
Shipping & Receiving Clerk II	11
Shipping & Receiving Clerk I	04

G. PROFESSIONAL GROWTH (Board Policy No. 4231.1, 4331.10)	
1 st Professional Growth	\$830.00
2 nd Professional Growth	\$1,661.00
3 rd Professional Growth	\$2,491.00
4 th Professional Growth	\$3,321.00
5 th Professional Growth	\$4,151.00
6 th Professional Growth	\$4,982.00

Doc# 46735-22 (06/2023, None)